

Responsibilities, Qualifications and Commitments

The NCADV Board is charged with the responsibility to ensure that the mission and purpose of the organization are carried out in a fiscally responsible manner.

Responsibilities of Board Members:

- Oversee the organizational and fiscal functioning of the organization
- Develop, implement and evaluate policy
- Direct the vision of NCADV
- Be accountable to the membership and to the Board
- Community Organizing
- Support the needs of grassroots social change organizations
- Community outreach, fundraising, education and training

Qualifications for Board Members

1. Demonstrated expertise in one or more of these areas:

- Organizational management
- Fiscal oversight
- Public policy development
- Fundraising or marketing
- Diversity or anti oppression work
- Strategic networking capabilities
- Legal skills

2. Able and willing to devote the time and energy needed to actively participate on the Board 15 days per year in Board Meetings, attend biennial conference (7 days) work 1-3 hours weekly on Board business.

- Attend all Board meetings (usually 3 per year 3-5 days each and 7 days for conference every other year)
- Meet deadlines for completing tasks and projects (1-3 hours weekly)

3. NCADV Caucus Representatives Demonstrate additional expertise and affinity one or more of the following areas:

- Battered Formerly Battered
- Children and Youth Advocacy
- Jewish Women's Caucus
- Lesbian/Bisexual/Trans Women's Caucus
- Queer People of Color
- Rural Women
- Women of Color
- Muslim Women
- Older Women
- Women With Disabilities
- East Asian/South Asian/Pacific Islander

Commitments of Board Members

Organizational Commitment

- Become an individual member of NCADV and maintain membership throughout terms of service to NCADV
- Understand and agree with the NCADV Mission Statement and Principle of Unity
- Represent NCADV to the community in a manner that reflects the organizational values
- Actively participate in the planning and implementation of NCADV conference and other programs

Corporate/Fiscal Commitment

- Uphold the corporate and fiscal responsibilities as defined in the NCADV Bylaws
- Participate in fundraising and resource development for NCADV
- Support the organization in a fiscally responsible manner

Board Commitment

- Participate in orientation sessions for new Board members
- Use NCADV processes including consensus decision making and ethical communication
- Serve a 3 year term, and attend three regular NCADV Board meetings each year, and the National Conference in alternate years

Social Justice Commitment

- Be able to work effectively in a diverse, multicultural and multitalented group
- Commit to grassroots community-based social change and radical visioning
- Recognize and confront the barriers to leadership experienced by groups traditionally targeted by social oppression
- Demonstrate commitment to diversity in leadership positions within the Battered women's movement
- Be able and willing to work against societal oppression on both professional and personal levels