



APPLICATION FOR THE NCADV BOARD OF DIRECTORS

**RETURN COMPLETED APPLICATION
WITH RESUME, COVER LETTER AND THREE REFERENCES TO:
NCADV Recruitment Committee, PO Box 18749, Denver, CO 80218-0749**

All information given in this application is confidential and will be shared only with NCADV Board of Directors and staff and cannot be released without prior consent of the Board applicant.

DATE OF APPLICATION _____

NAME OF APPLICANT _____

MAILING ADDRESS _____

CITY _____ **STATE** _____ **ZIP CODE** _____ **COUNTRY** _____

HOME PHONE (_____) _____

WORK PHONE (_____) _____

FAX NUMBER (_____) _____

EMAIL ADDRESS _____

PLEASE INDICATE YOUR ANSWER TO THE FOLLOWING QUESTIONS

- | | | | | | |
|----|--|--------------------------|------------|--------------------------|-----------|
| 1. | ARE YOU A CURRENT INDIVIDUAL MEMBER OF NCADV? | <input type="checkbox"/> | YES | <input type="checkbox"/> | NO |
| 2. | DO YOU IDENTIFY YOURSELF AS A BATTERED OR FORMERLY BATTERED WOMAN? | <input type="checkbox"/> | YES | <input type="checkbox"/> | NO |
| 3. | HAVE YOU EXPERIENCED INTIMATE PARTNER VIOLENCE? | <input type="checkbox"/> | YES | <input type="checkbox"/> | NO |

NCADV Bylaws require that the following caucuses must have representation on the Board of NCADV. Please indicate, if you identify yourself as a member of any of these groups:

- | | |
|---|--|
| <input type="checkbox"/> BATTERED/FORMERLY BATTERED WOMEN | <input type="checkbox"/> QUEER PEOPLE OF COLOR |
| <input type="checkbox"/> CHILD/YOUTH ADVOCATES | <input type="checkbox"/> RURAL WOMEN |
| <input type="checkbox"/> JEWISH WOMEN | <input type="checkbox"/> WOMEN OF COLOR |
| <input type="checkbox"/> LESBIAN/BISEXUAL/TRANS WOMEN | |

Other affinity groups with whom you wish to identify:

- | | |
|--|--|
| <input type="checkbox"/> BLACK/AFRICAN | <input type="checkbox"/> MUSLIM |
| <input type="checkbox"/> IMMIGRANT | <input type="checkbox"/> OLDER WOMEN |
| <input type="checkbox"/> INDIGENOUS/NATIVE | <input type="checkbox"/> WOMEN WITH DISABILITIES |
| <input type="checkbox"/> LATINA/HISPANIC/MEXICAN | <input type="checkbox"/> EAST ASIAN/SOUTH ASIAN/PACIFIC ISLANDER |

NCADV Board Members

Responsibilities, Qualifications and Commitments

The NCADV Board is charged with the responsibility to ensure that the mission and purpose of the organization are carried out in a fiscally responsible manner.

Responsibilities of Board Members:

- Oversee the organizational and fiscal functioning of the organization
- Develop, implement and evaluate policy
- Direct the vision of NCADV
- Be accountable to the membership and to the Board
- Community Organizing
- Support the needs of grassroots social change organizations
- Community outreach, fundraising, education and training

Qualifications for Board Members

1. Demonstrated expertise in one or more of these areas:

- organizational management
- fiscal oversight
- public policy development
- fundraising or marketing
- diversity or anti oppression work
- strategic networking capabilities
- legal skills

2. Able and willing to devote the time and energy needed to actively participate on the Board 15 days per year in Board Meetings, attend biennial conference (7 days) work 1-3 hours weekly on Board business.

- Attend all Board meetings (usually 3 per year 3-5 days each and 7 days for conference every other year)
- Meet deadlines for completing tasks and projects (1-3 hours weekly)

3. NCADV Caucus Representatives Demonstrate additional expertise and affinity one or more of the following areas:

- Battered Formerly Battered
- Children and Youth Advocacy
- Jewish Women's Caucus
- Lesbian/Bisexual/Trans Women's Caucus
- Queer People of Color
- Rural Women
- Women of Color
- Muslim Women
- Older Women
- Women With Disabilities
- East Asian/South Asian/Pacific Islander

Commitments of Board Members

Organizational Commitment

- Become an individual member of NCADV and maintain membership throughout terms of service to NCADV
- Understand and agree with the NCADV Mission Statement and Principle of Unity
- Represent NCADV to the community in a manner that reflects the organizational values
- Actively participate in the planning and implementation of NCADV conference and other programs

Corporate/Fiscal Commitment

- Uphold the corporate and fiscal responsibilities as defined in the NCADV Bylaws
- Participate in fundraising and resource development for NCADV
- Support the organization in a fiscally responsible manner

Board Commitment

- Participate in orientation sessions for new Board members
- Use NCADV processes including consensus decision making and ethical communication
- Serve a 3 year term, and attend three regular NCADV Board meetings each year, and the National Conference in alternate years

Social Justice Commitment

- Be able to work effectively in a diverse, multicultural and multitalented group
- Commit to grassroots community-based social change and radical visioning
- Recognize and confront the barriers to leadership experienced by groups traditionally targeted by social oppression
- Demonstrate commitment to diversity in leadership positions within the Battered women's movement
- Be able and willing to work against societal oppression on both professional and personal levels